

AUTHORISATION: Signature

Date

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### **Purpose and Scope**

This procedure defines the Company position with regard to Health Surveillance.

### **Procedure**

**Whilst the Director responsible for H&S has overall responsibility for overseeing Health and Safety within the Company, the Site Supervisor shall ensure that:**

- All risks of exposure to agents or processes that may be harmful to employees are assessed, minimised and otherwise controlled so far as is reasonably practicable on their site
- Where hazards and risks cannot be controlled the Site Supervisor shall highlight this fact to the Company Health and Safety Advisors.

The guidance contained in the following procedure explains how this may be achieved.

### **Role of the Company's Health and Safety Advisors with regard to Health Surveillance**

Where hazards and risks cannot be controlled and there is a residual risk of persons being harmed by exposure to these residual risks then the Company's Health and Safety Advisors will assess the residual levels of risk, determine what adverse effects may result from such exposures and determine whether there is any form of Health Surveillance that can be provided that could detect any symptoms of early onset of such conditions or effects.

### **Current Position with regard to Health Surveillance**

All of the significant hazards and risks to which employees may be exposed during their normal working activities have been assessed for risk and these risks minimised so as to present no or very minimal levels of risk to the Company's employees. It is judged that there are no residual levels of risk that are likely to present occupational health problems to the Company's employees provided that they follow the information and guidance contained in the Company's Risk Assessment and Method Statement documentation.

### **Where Processes, Materials or Equipment Change**

Where any changes in Processes, Materials or Equipment occur or there are changes in the levels or duration of exposure to existing hazards then the Company's risk assessment process is designed to highlight the need to highlight these facts to the Company's Health and Safety Advisors who will re-assess the residual levels of risk, determine what adverse effects may result from such exposures and determine whether there is any form of Health Surveillance that can be provided that could detect any symptoms of early onset of such conditions or effects.